

## Review Form 1.6

Journal Name:	<a href="#">Journal of Education, Society and Behavioural Science</a>
Manuscript Number:	Ms_JESBS_89468
Title of the Manuscript:	Socio-Cultural Factors and Competencies of Senior Staff in Public Universities: The Hierarchical Mediation Role of Staff Satisfaction and Sense of Belonging
Type of the Article	

### General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<https://www.journaljesbs.com/index.php/JESBS/editorial-policy> )

### **PART 1:** Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<b>Compulsory</b> REVISION comments		
<b>Minor</b> REVISION comments	"The classification of senior staff" can be given for more attractive to the reader.  "cultures and societies that affect their views, <b>felling</b> , attitudes"  spell to be checked in the introduction paragraph of the above lines.  The review of literature can be arranged in the year-wise, and separate paragraph can be given	
<b>Optional/General</b> comments	The article arrangements and analysis are good.	

### **PART 2:**

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	(If yes, Kindly please write down the ethical issues here in details)	

### Reviewer Details:

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