

## Letter to editor

### The Unjustified Act of Health Department in FCPS Part-II Training - The real struggle

The College of Physicians and Surgeons Pakistan offers Fellowship training in 75 specialties and Membership in 22 disciplines. The duration of the FCPS training varies from 4 to 5 years depending upon the specialties chosen. Competency-based curricula have been developed for each discipline by the relevant faculties. More than 29,000 training slots have been awarded in 263 CPSP accredited medical institutions throughout the country. The College critically evaluates the standards and facilities available in these institutions to ensure quality training for its trainees. However, But even after the allocation of seats and supervisors why is that After clearing FCPS part I, getting inducted into the training program for FCPS part II is the remains a toughest thing in this very era? challenge at this point in time. It is not only the competition, but the unfair means of selection criteria, merit has lost its weightage. The other problem is the shortage of supervisors required under the criteria of the College of Physicians and Surgeons Pakistan (CPSP). Despite having the criteria in place, most of the applicants are left unaccommodated due to shortage in supervisors has diminished over the years due to which all applicants cannot be accommodated.

Comment [MOU1]:

Another study reported that the petitioner also mentioned the “unlawful” act of the health department while giving weightage to the FCPS candidates by violating the seat distribution criteria. However, not even the allotted number of seats were given to the FCPS candidates.

Formatted: Font color: Red

Comment [MOU2]: Restructure this sentence.

Conclusion:

Therefore, CPSP needs to make sure that every individual who clears FCPS part I gets the opportunity to continue their part II training in their desired discipline. This can be done by increasing the number of seats per speciality and also by increasing the number of supervisors for the candidates. Each supervisor must have 8 candidates under them without any biases considering merit as sole criteria.

#### References:

1. Aslam F, Qayyum MA, Mahmud H, Qasim R, Haque IU. Attitudes and practices of postgraduate medical trainees towards research--a snapshot from Faisalabad. J Pak Med Assoc. 2004;54(10):534-7
2. Sageer A, Rafat S, Agarwal P. Affecting Employee Satisfaction and Their Impact on the IOSR Journal of Business and Management 5 (2012): 32-9.
3. Niemeyer H. Undergraduate and postgraduate studies in the biological sciences in Chile (1985). Arch Biol Med Exp (Santiago) 1986;19:7-28.
4. CPSP Notification No.Sec/Notif-1/CPS/09/270 dated March 13, 2009.