

Original Research Article

Assessment of musculoskeletal symptoms among computer workers and questionnaire validation: A cross-sectional study from Lahore, Pakistan.

ABSTRACT

Background: Due to an increase in the use of a computer at work musculoskeletal symptoms are becoming very common and are well known for sickness absenteeism. Musculoskeletal symptoms usually occur on the upper parts of the body because of their continuous involvement in completing any computer-related task. Their prevalence of musculoskeletal complaints and validation of a modified Maastricht Upper Extremity Questionnaire (MUEQ) questionnaire were not previously done in Asian countries like Pakistan.

Aims: To find out the frequency of musculoskeletal symptoms and to ascertain the factors affecting work-related musculoskeletal symptoms among computer workers along with the questionnaire validation.

Methods: A cross-sectional study was conducted using a validated questionnaire (MUEQ) along with some changes, from July 2017 to February 2018 in Lahore. 326 computer workers between 18 to 49 years of age and having at least one year of work experience were evaluated for computer-associated musculoskeletal problems.

Results: Lifetime prevalence of musculoskeletal symptoms was 62.6% while prevalence within the last week was 30.7% in the study population. MUEQ total scoring ($p=0.000$), years of the job ($p=0.038$), working days ($p=0.000$), and working hours per day ($p=0.038$) were related to the frequency of musculoskeletal complaints.

Conclusion: Increase in time of working on the computer per day accelerates the frequency of musculoskeletal symptoms. Adequate steps for the prevention of these symptoms should be taken to increase the economic productivity of employees.

Key words: Work-related musculoskeletal symptoms, computer workers, computer-related diseases, musculoskeletal pain

INTRODUCTION:

More than 50% working class in European Union ¹ uses the computers for routine work, increasing the prevalence of Work-related musculoskeletal disorders (WMSDs) of the neck, shoulder, and arms ². Recently, in developing countries computer usage has been massively increased among different professions ³. The computer has also been increasingly used in Pakistan in every field especially in the banking sector ⁴.

Pain in the upper extremity and inability to maintain proper erect posture are frequently reported by employees who worked on computers ⁵. Especially neck pain which develops due to the working with lifted shoulder and neck tilted towards one side constantly for a long time causes changes in cervical vertebrae ⁶.

Lack of work station orientation, multiple years spent in the same kind of job, monotonous work like data entry or office software processing ⁷, decrease in the implementation of workplace ergonomics are the multiple risk factors for musculoskeletal symptoms ⁸. Mental health is also an important determinant in WMSDs. Psychosocial stress can stimulate muscle spasm during computer-based work ⁹. Job demand, ¹⁰ Job control, job pressure, difficulty to cope up with the job, and stressful decision making, are some psychosocial risk factors to Musculoskeletal disorders (MSDs) ¹¹.

WMSDs put a heavy burden on the employer as well as employees and also on the whole community with a decrease in work efficiency. In the United States, approximately \$45 to \$54 billion are spent annually on medical insurance and loss of work productivity due to ailments mainly caused by complaints of arms, neck, and/or shoulder (CANS) ^{7, 12}.

United States' Occupational Safety and Health Administration (OSHA) documented that majority of occupational ailments related to computer work stations are due to poor ergonomic practices ⁷. By decreasing the complaints, the efficiency of workers can be increased ¹³. Changes at the workstation under the ergonomics is a new field seeking a lot of popularity ¹⁴. To prevent these musculoskeletal complaints, appropriate body posture should be maintained ¹⁵. Workers can have an optimal posture during work, if they are aware of such things and thus can decrease related problems ¹⁶.

The purpose of this study was to determine the prevalence of musculoskeletal symptoms among office workers with high computer use. Since in Pakistan, no study explored the work-related risk factors among computer professionals in a detailed manner, hence in this study, an effort is made to find out the link between work-related risk factors and work-related musculoskeletal symptoms among computer users by recording their responses on a pre-validated Maastricht upper extremity questionnaire (MUEQ) English version.

Objectives:

1. To determine the association between the duration of computer use and MSDs
2. To determine the relationship between workplace physical and psychosocial factors & MSDs.
3. Validation of the Modified Maastricht Upper Extremity Questionnaire (MUEQ).

MATERIAL & METHODS:

A descriptive cross-sectional study was conducted from July 2017 to February 2018 including 326 employees primarily working on the computers. Purposive non-probability sampling was

done on all those workers who fulfilled the inclusion criteria. Computer officers from three sectors were selected namely banks, telecommunication firms, and educational institutes.

Inclusion criteria: Employees that worked on the computer for at least 2 hours per day, falling in the age bracket of 18 to 50 years, and consented for their participation in the study. Exclusion

criteria: Employees who had any musculoskeletal surgery or congenital malformation of the musculoskeletal system.

The minimum calculated sample size was 162 by considering the prevalence (p) of the problem as 29.2%¹⁷, with confidence interval 95% ($Z_{\alpha-1}=1.96$) and margin of error (d) 5%, using the below formula. But the researcher considered 400 sample size to cater non-response rate.

$$N = Z_{\alpha-1} p (1-p) / d^2$$

Upper extremity musculoskeletal disorder: Any type of upper body musculoskeletal disorders/pains, including neck, shoulder, arms and elbow, wrists, and hands that were experienced in the past 12 months.¹⁸

Most of the items included in the questionnaire used in this study were taken from the Maastricht Upper Extremity Questionnaire (MUEQ) which is a screening tool that helps in the estimation of the frequency of WMSDs and their associated factors.

Domains included from MUEQ were work station (6 questions, 0 to 6 points); body posture at the workplace (6 questions, 0 to 18 points); job control (9 questions, 0 to 27 points); job demands (5 questions, 0 to 15 points) and break time (3 questions, 0 to 9 points).

A revised version of the questionnaire consists of 42 items, with the dichotomous type of answers (yes 0 point & no 1 point) for the workstation domain and the other domains, a five-point Likert scale (always-never) was used in which “always” and “often” are scored 0 points each as both the options showed a high frequency of an event, “sometimes” 1, “seldom” 2, and “never” 3 making a total score ranging from 0 to 75 for all domains. Greater the sum score, greater the perception of the worker about the intrusion of physical and psychosocial aspects at work.

Model from two studies also eliminated the environmental domain considering it as a more physical factor^{19, 20}. For the sake of simplicity, some questions are removed along with the work environment domain from the original questionnaire.

The total completion time was 10 minutes maximally. All the components of the questionnaire were kept confidential and ethical aspects of the whole research were reviewed twice. After getting consent, data were collected, double entered in statistical package for social sciences (SPSS) version 21, and cross-checked for consistency.

Confounders like age, gender were minimised by stratification of data. Quantitative variables were summarized in tabulated form and factor analysis by Principal component method with varimax rotation was done on parts of MUEQ. Independent T-test was applied for getting the relationship between the scoring of the domains and frequency of MSDs and the Chi-square test for categorical data-keeping p values ≤ 0.05 as significant.

RESULTS:

Out of 400 sample, only 82% of participants completely responded to the questionnaire. The study population consisted of 64% (210) men and 36% (116) women with a mean age was 24.60 ± 6.12 years. Almost half (47.24%) participants had a temporary job while 19.6 % (64)

worked for more than 4 years. Most of them worked for more than 5 days a week (64.7%, 211) and half of the respondents worked on the computer for more than 6 hours a day (50%, 163). Mean hours spend using a computer in the workplace were 5.80 ± 2.76 hrs. Only 16.3% (53) worked overtime, out of which 84.9% (45) worked at the office. The lifetime prevalence of musculoskeletal symptoms was 62.6% (204) and last week from the time of the survey was 30.7% (100) (Table 1).

Table 2 showed that by applying t-test, total MUEQ scoring, workstation, posture at the workplace, and job demand ($p=0.000, 0.000, 0.000, 0.005$ respectively) are significantly related to musculoskeletal symptoms. Among the work station domain, only 2 items (adjustable chair and my chair supports my lower back) have significant p values ($p=0.000, 0.000$). However, job control and break time ($p=0.337, 0.587$ respectively) have no association with MSDs.

Cross tabulation showed that complaints of the musculoskeletal system are statistically related to the duration of the job ($p=0.038$), several days working per week ($p=0.000$) but no relation shown with job contract ($p=0.628$) (Table 3). Increasing hours spent on the computer at the workplace is statistically significant related with WMSDs after joining the profession ($p=0.035$) (Figure 1).

Table 4 showed factor loadings through the varimax rotation with Kaiser Normalization. The domain “work station” consisted of six items, out of which the first four items had factor loadings more in factor 1 and the last two items loaded high in factor 2. Both these factors showed variance as 28.83 and 22.96 respectively and Cronbach alpha was not acceptable i.e. 0.57 and internal consistency ranged from 0.24 to 0.46 (Table 5).

The domain “body posture” consisted of eight items. Two factors were retained and one factor was deleted as it had less than three subscales. Two items (Neck is twisted towards the left or right and Trunk is twisted towards the left or right) had a factor loading less than 0.5 in the remaining two factors so they are deleted. “Bad work practices” was a crucial scale that constituted three items (When I work my head is bent; At work, I sit for long hours in one position; For 2 hrs./day I work with lifted shoulders) with variance was 16.52% (Table 4), Cronbach alpha 0.48 and total correlation 0.29 to 0.33. The remaining three items went into “Asymmetric work posture” accounting for variance 13.87%, Cronbach alpha 0.40, and total correlation 0.18 to 0.29 (Table 5).

The third domain addressed the “Job control” that included nine items. By Principal component analysis, two items were extracted and examination of rotated factors loading, four items related to decision power belongs to the first factor and this factor accounted for 35.99% of the total variance. The scale Cronbach’s alpha of 0.67 near the acceptable level and item-total correlation ranged from 0.26 to 0.58. Furthermore, the remaining five items loaded heavily in the second factor, constituted 12.35% total variance with very less Cronbach’s alpha to be 0.28 and item-total correlation ranged 0.15 to 0.28 (Table 4&5).

Analysis of the “Job demand” domain showed that two factors were meaningful enough to be retained. The first three items loaded high for the first factor “Effective time planning” and this accounted for 36.94% of the total variance (Table 4). The Cronbach’s alpha to be 0.62 and the item-total correlation ranged from 0.31 to 0.52. The other two items (At work I speed up to finish my tasks on time and I find my work tasks difficult.) were labeled as “Work burden”; the second

factor and accounted for 23.91% of the total variance. The Cronbach's alpha and item-total correlation were 0.46 and 0.30 respectively (Table 5).

In "Break time", although, each of the two factors extracted contained only two items nevertheless each covered significant assumptions of scale, so both were considered. "Work without a screen" (containing items I perform job task without a computer, and I alternate with my job task) and "Work recess" contained the remaining two items. The First and the second factor accounted for 47.15% and 35.9% of the variance respectively (Table 4). Table 6 shows the percentages of different responses of study participants for five main domains.

Table 1: Frequency distribution of study subjects according to different personal characteristics and upper extremity musculoskeletal complaints related to computer use

| Characteristics | Frequency | Percent |
|---|-----------|---------|
| Employment Contract | | |
| Temporary | 154 | 47.24 |
| Permanent | 172 | 52.76 |
| Duration of Job | | |
| up to 1 year | 139 | 42.6 |
| 1.1 to 2 years | 71 | 21.8 |
| 2.1 to 3 years | 19 | 5.8 |
| 3.1 to 4 years | 33 | 10.1 |
| more than 4 years | 64 | 19.6 |
| Working days per week | | |
| ≤ 3 days | 12 | 3.7 |
| > 3 but ≤ 5 days | 103 | 31.6 |
| > 5 but ≤ 7 days | 211 | 64.7 |
| Hours spend in front of the computer at the workplace | | |
| ≤ 3 hours | 81 | 24.8 |
| ≤ 6 hours | 82 | 25.2 |
| > 6 hours | 163 | 50 |
| Place of overtime work | | |
| Office | 45 | 13.8 |
| Home | 8 | 2.5 |
| Not Applicable | 273 | 83.7 |
| Any pain/complaints after joining this profession | | |
| Male (210) | 108 | 51.4% |
| Female (116) | 96 | 82.8% |
| Total (326) | 204 | 62.6% |
| Any Pain/Discomfort in your upper extremity during the last 7 days | | |
| Male (210) | 47 | 22.4% |

| | | |
|--------------|-----|-------|
| Female (116) | 53 | 45.7% |
| Total (326) | 100 | 30.7% |

Table 2: Relationship of scoring of MUEQ domains and different work factors with musculoskeletal complaints

| | With Musculoskeletal pains (N=204) | Without Musculoskeletal pains (N=122) | t (df) | p-value | Mean Difference (95% Confidence Interval) |
|--|------------------------------------|---------------------------------------|--------------|--------------|---|
| | Mean±S.D. | Mean±S.D. | | | |
| MUEQ – Total score (0–81) | 24.33±7.28 | 20.43±6.63 | 4.844 (324) | 0.000 | 3.91(2.32-5.49) |
| MUEQ – Workstation (0–6) | 1.25±1.23 | 0.66±0.97 | 4.608 (324) | 0.000 | 0.60(0.34-0.85) |
| i. Suitable desk height | 0.12±0.33 | 0.09±0.29 | 0.901 (324) | 0.368 | 0.03(-0.04-0.10) |
| ii. Enough space at workplace | 0.25±0.43 | 0.18±0.39 | 1.461 (324) | 0.145 | 0.07(-0.02-0.16) |
| iii. Adjustable chair | 0.25±0.43 | 0.08±0.28 | 3.745 (324) | 0.000 | 0.16(0.08-0.25) |
| iv. My chair supports my lower back | 0.43±0.50 | 0.18±0.39 | 4.697 (324) | 0.000 | 0.25(0.14-0.35) |
| v. Keyboard placed directly in front | 0.13±0.33 | 0.07±0.25 | 1.772 (324) | 0.077 | 0.06(-0.01-0.13) |
| vi. Screen placed directly in front | 0.08±0.28 | 0.06±0.23 | 0.867 (324) | 0.387 | 0.03(-0.03-0.08) |
| MUEQ – Body posture during work (0–24) | 9.11±3.21 | 7.12±3.30 | 5.342 (324) | 0.000 | 1.98(1.25-2.72) |
| MUEQ – Job control (0–27) | 3.35±3.72 | 2.95±3.55 | 0.962 (324) | 0.337 | 0.40(-0.42-1.22) |
| MUEQ – Job demands (0–15) | 6.91±3.24 | 5.84±3.33 | 2.838 (324) | 0.005 | 1.06(0.33-1.80) |
| MUEQ – Break time (0–9) | 3.71±2.36 | 3.85±2.13 | -0.543 (324) | 0.587 | -0.14(-0.65-0.37) |

Table 3: Relationship of different work factors with musculoskeletal complaints among computer users.

| | | Any complaints of pain or Discomfort in muscles after joining the profession | | | | Any Pain/Discomfort in your upper extremity during the last 7 days | | | |
|--------------|-----------|--|-------|---------|------------|--|-------|---------|------------|
| | | Yes | No | p-value | Chi-square | Yes | No | p-value | Chi-square |
| Job contract | Temporary | 48 | 36 | 0.232 | 1.427 | 24 | 60 | 0.628 | 0.235 |
| | | 23.5% | 29.5% | | | 24.0% | 26.5% | | |

| | | | | | | | | | |
|---|------------------------|-------|-------|-------|--------|-------|-------|-------|--------|
| | Permanent | 156 | 86 | | | 76 | 166 | | |
| | | 76.5% | 70.5% | | | 76.0% | 73.5% | | |
| Job duration | ≤ 2 yrs. | 131 | 79 | 0.125 | 4.153 | 65 | 145 | 0.038 | 6.548 |
| | | 64.2% | 64.8% | | | 65.0% | 64.2% | | |
| | > 2 to ≤ 4 yrs. | 38 | 14 | | | 22 | 30 | | |
| | | 18.6% | 11.5% | | | 22.0% | 13.3% | | |
| | > 4 yrs. | 35 | 29 | | | 13 | 51 | | |
| | | 17.2% | 23.8% | | | 13.0% | 22.6% | | |
| Working days per week | ≤ 3 days | 11 | 1 | 0.000 | 20.912 | 7 | 5 | 0.001 | 13.477 |
| | | 5.4% | 0.8% | | | 7.0% | 2.2% | | |
| | > 3 to ≤ 5 days | 47 | 56 | | | 19 | 84 | | |
| | | 23.0% | 45.9% | | | 19.0% | 37.2% | | |
| | > 5 to ≤ 7 days | 146 | 65 | | | 74 | 137 | | |
| | | 71.6% | 53.3% | | | 74.0% | 60.6% | | |
| Hours spend in front of computer at workplace | ≤ 3 hrs. | 49 | 32 | 0.035 | 6.713 | 19 | 62 | 0.139 | 3.945 |
| | | 24.0% | 26.2% | | | 19.0% | 27.4% | | |
| | ≤ 6 hrs. | 61 | 21 | | | 31 | 51 | | |
| | | 29.9% | 17.2% | | | 31.0% | 22.6% | | |
| | > 6 hrs. | 94 | 69 | | | 50 | 113 | | |
| | | 46.1% | 56.6% | | | 50.0% | 50.0% | | |

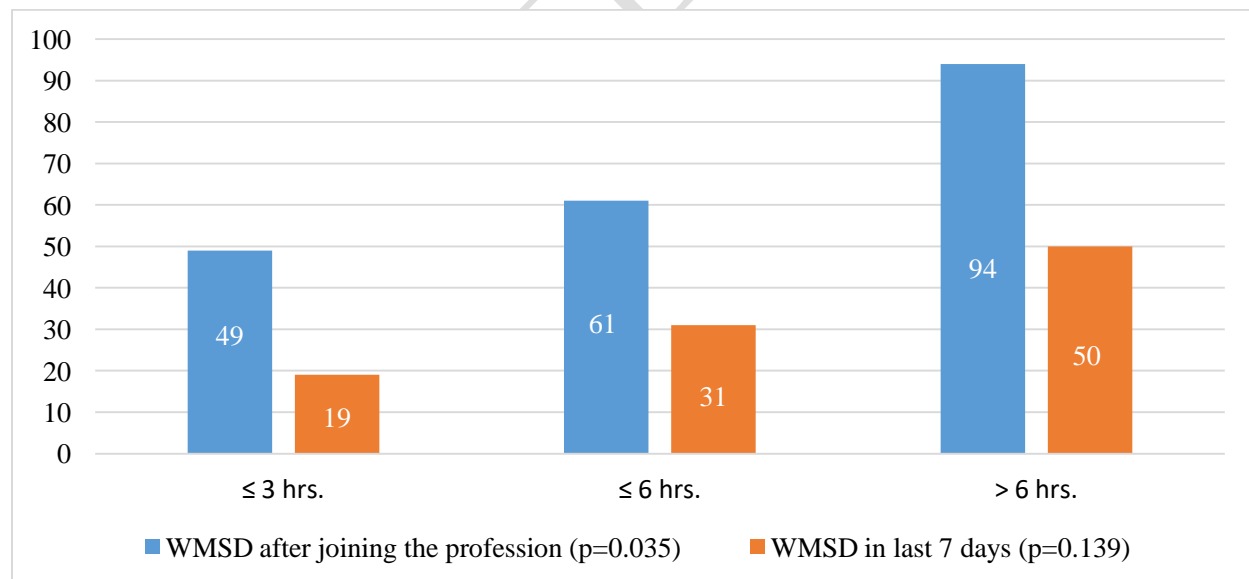


Figure 1: Relationship of WMSD and hours spend in front of computer at workplace among study subjects

Table 4: Factor loadings and orthogonal VARIMAX rotation

| Domain | Abbreviated Item description | Factor 1 | Factor 2 |
|---------------------|---|--------------------------------|------------------------------------|
| Work station | | Work station | Computer equipment position |
| | My desk (table) at work has a suitable height | 0.581 | 0.172 |
| | I have enough space to work at my office | 0.607 | 0.143 |
| | I can adjust my chair height | 0.795 | -0.147 |
| | My chair supports my lower back | 0.572 | -0.029 |
| | My keyboard is placed directly in front of me | 0.096 | 0.829 |
| | The Screen is placed directly in front of me | -0.005 | 0.821 |
| | Eigen value | 1.730 | 1.380 |
| | % age of Variance | 28.83 | 22.96 |
| Domain | Abbreviated Item description | Factor 2 | Factor 3 |
| Body posture | | Bad work practices | Asymmetric work posture |
| | When I use the keyboard my hand is not in a straight line with my arm | -0.2 | 0.546 |
| | When I work my head is bend. | 0.514 | 0.095 |
| | During my work, I keep an asymmetric work posture | 0.043 | 0.781 |
| | At work, I sit for long hours in one position | 0.72 | -0.091 |
| | For 2 hrs./day I work with lifted shoulders | 0.753 | -0.045 |
| | I do not alternate in my body posture | -0.006 | 0.659 |
| | Eigen value | 1.32 | 1.11 |
| | % age of Variance | 16.52 | 13.87 |
| Domain | Abbreviated Item description | Factor 1 | Factor 2 |
| Job Control | | Decision power | Skill & proficiency |
| | I participate with other colleagues in decision taking | 0.511 | -0.051 |
| | My work develops my abilities. | 0.189 | 0.578 |
| | I decide on how to perform my job task. | 0.602 | 0.406 |
| | In my work, I have the chance to learn new things. | -0.424 | 0.680 |
| | I have to be creative in my work. | 0.486 | 0.553 |
| | I determine the time & speed of job tasks. | 0.721 | 0.287 |
| | I solve work problems by myself | 0.687 | 0.295 |
| | I undertake different types of tasks in my work | 0.405 | 0.580 |
| | I can divide my work time | 0.194 | 0.553 |
| | Eigen value | 3.24 | 1.11 |
| | % age of Variance | 35.99 | 12.35 |
| Domain | Abbreviated Item description | Factor 1 | Factor 2 |
| Job Demand | | Effective time planning | Work burden |
| | I work under extensive work pressure | 0.60 | 0.068 |

| | | |
|--|----------------------------|--------------------|
| I find it difficult to finish my tasks on time | 0.802 | 0.067 |
| I do not have enough time to finish my job task | 0.839 | 0.046 |
| At work, I speed up to finish my tasks on time | -0.039 | 0.834 |
| I find my work tasks difficult. | 0.182 | 0.771 |
| Eigen value | 1.85 | 1.20 |
| % of Variance | 36.94 | 23.91 |
| Domain Abbreviated Item description | Factor 1 | Factor 2 |
| Break time | Work without screen | Work recess |
| I can plan my work breaks | 0.05 | 0.847 |
| I perform job tasks without a computer. | 0.97 | -0.021 |
| After 2 hrs. I take a break for at least 10 minutes. | -0.049 | 0.847 |
| I alternate with my job task | 0.97 | 0.023 |
| Eigen value | 1.89 | 1.44 |
| % of Variance | 47.15 | 35.9 |

Table 5: Internal consistency and Item-total correlation of the Factors / Subscales

| Domain | Subscales | Internal Consistency (Cronbach's alpha) | Item total correlation (Min-Max) | Item numbers |
|--------------|---|---|----------------------------------|------------------------------------|
| Work station | Subscale 1: Work Area Subscale 2: Computer position | 0.51 0.57 | 0.24-0.46 0.40 | 12, 13, 14, 15 16, 17 |
| Body posture | Subscale 1: Bad work practices Subscale 2: Asymmetric work posture | 0.48 0.40 | 0.29-0.33 0.18-0.29 | 19, 23, 24 18, 22, 25 |
| Job Control | Subscale 1: Decision power Subscale 2: Skill & proficiency | 0.67 0.28 | 0.26-0.58 0.15-0.28 | 26,28, 31, 32 27, 29, 30, 33,34 |
| Job Demand | Subscale 1: Effective time planning Subscale 2: Work burden | 0.62 0.46 | 0.31-0.52 0.30 | 35, 36, 37 38, 39 |
| Break time | Subscale 1: Work without screen Subscale 2: Work recess | 0.61 0.94 | 0.44 0.88 | 40, 42 41, 43 |

Table 6: Percentage of response option for each item listed in the main domains

| Domains | %age of response | | | | |
|---|-------------------------|--------------|-------------------|---------------|--------------|
| Work station | Yes | No | | | |
| My desk (table) at work has a suitable height | 89.0 | 11.0 | | | |
| I have enough space to work at my office | 77.6 | 22.4 | | | |
| I can adjust my chair height | 81.6 | 18.4 | | | |
| My chair supports my lower back | 66.6 | 33.4 | | | |
| My keyboard is placed directly in front of me | 89.6 | 10.4 | | | |
| The Screen is placed directly in front of me | 92.6 | 7.4 | | | |
| Body posture | Always | Often | Some-times | Seldom | Never |
| When I use the keyboard my hand is not in a straight line with my arm | 4.0 | 3.1 | 32.8 | 36.5 | 23.6 |
| When I work my head is bend. | 16.9 | 23.3 | 39.6 | 6.1 | 14.1 |
| Neck is twisted towards the left or right | 15.0 | 25.5 | 32.5 | 11.3 | 15.6 |
| The trunk is twisted towards the left or right | 10.7 | 24.8 | 32.8 | 12.3 | 19.3 |
| During my work, I keep an asymmetric posture | 6.7 | 8.3 | 23.9 | 27.3 | 33.7 |
| At work I sit for long hours in one position | 25.5 | 26.4 | 23.0 | 8.3 | 16.9 |
| For 2 hrs./day I work with lifted shoulders | 12.9 | 22.1 | 34.4 | 13.2 | 17.5 |
| I do not alternate in my body posture | 5.8 | 10.7 | 36.5 | 29.4 | 17.5 |
| Job Control | | | | | |
| I participate with others colleagues in decision taking | 42.9 | 24.2 | 24.5 | 3.4 | 4.9 |
| My work develops my abilities. | 62.3 | 21.2 | 13.5 | 1.5 | 1.5 |
| I decide on how to perform my job task. | 56.7 | 26.1 | 12.6 | 2.5 | 2.1 |
| In my work, I have the chance to learn new things. | 57.4 | 21.5 | 14.7 | 4.9 | 1.5 |
| I have to be creative in my work. | 58.3 | 16.9 | 17.5 | 3.7 | 3.7 |
| I determine the time & speed of job tasks. | 54.0 | 23.6 | 14.7 | 4.3 | 3.4 |
| I solve work problems by myself | 45.1 | 31.6 | 17.5 | 4.6 | 1.2 |
| I undertake different types of tasks in my work | 36.8 | 33.1 | 21.8 | 7.1 | 1.2 |
| I can divide my work time | 40.8 | 23.9 | 19.6 | 5.8 | 9.8 |
| Job Demand | | | | | |
| I work under extensive work pressure | 21.8 | 26.7 | 27.6 | 8.9 | 15.0 |
| I find it difficult to finish my tasks on time | 16.3 | 17.2 | 30.1 | 18.7 | 17.8 |
| I do not have enough time to finish my job task | 8.9 | 18.4 | 26.1 | 18.4 | 28.2 |
| At work, I speed up to finish my tasks on time | 44.2 | 24.5 | 19.3 | 8.6 | 3.4 |
| I find my work tasks difficult. | 18.4 | 14.7 | 36.8 | 15.6 | 14.4 |
| Break time | | | | | |

| | | | | | |
|--|------|------|------|------|------|
| I can plan my work breaks | 31.9 | 20.2 | 27.6 | 6.1 | 14.1 |
| I perform job tasks without a computer. | 9.5 | 9.2 | 20.2 | 10.7 | 50.3 |
| After 2 hrs. I take a break for at least 10 minutes. | 21.2 | 24.5 | 26.4 | 13.5 | 14.4 |
| I alternate with my job task | 9.2 | 11.7 | 21.2 | 18.1 | 39.9 |

DISCUSSION:

In this study, the frequency of lifetime and immediate upper extremity complaints was 62.6% and 30.7% respectively, similar to the study conducted by Fatemah et.al.²¹. Another study conducted in Pakistan by Arsalan et.al. on 300 office workers showed that 29.2% of computer users were experiencing low backache at the time of the survey and 69.2% experienced it at least once in their lifetime¹⁷.

Considering the risk factors, adjustable chair, placement of VDT display, sitting in one position for long hours, and work-psychosocial factors are associated with MSDs¹⁷. This study showed a statistically significant relationship between MSDs and workstation factors ($P=0.000$) in which an adjustable chair and proper back support were important for determining the symptoms (Table 2). Moreover, body posture practices ($P=0.000$), including keeping the same posture for many hours and job demand domain like extensive work pressure are also related to WMSDs ($P=0.005$ for both). One of the studies done by Larsen showed that job control is significantly related to MSDS¹⁰ while Baek reported that job control had a role in it²². Our study gave the same results as the later study ($p=0.337$).

Furthermore, upper extremity pain was seemed to be directly related with duration of exposure to the computer like duration of the computer-related job ($P=0.038$), number days per week ($P=0.000$) and per daytime of using a computer ($P=0.035$). These results are reinforced by other studies^{17, 21, 23}.

Some of the studies stated that the musculoskeletal symptoms are due to uninterrupted computer work, bad sitting posture, and substandard ergonomics^{24, 25}. Moreover, the decreased rate of rest breaks of changing posture during computer work, and a long period of continuously maintaining the same posture during computer work were seemed to be directly related to musculoskeletal symptoms²⁶⁻²⁸.

Griffith et al reviewed the impact of an increasingly using computer at the workplace on the physical and psychological wellbeing of professional occupations. The survey concluded that in response to workload, deadline, and performance monitoring pressures, many professional workers are often encouraged to perform long hours of computer work with high mental demands resulting in extreme muscle tension and forces²⁹.

Robertson reported that on day three of work, the WMSDs were less common in ergonomic trainees' relative to less trained participants. He also projected that facilitating computer users with a comfortable work station with adjustable chairs gave them control over their work station³⁰.

The results of factor analysis in this study showed that each domain constituted the two scales that collectively responsible for 50% variance. Scales identified were based on the factor loading of all items in each domain. The interpretation of factor loading was easier as all those items that

are loaded towards one factor are contributed to that scale. For example, in the job control domain, two scales were extracted. One was “Decision power” that showed the authority of employees to do work with their ease and others was “Skill & proficiency” that showed their ability and creativity during their jobs at the best possible way. The items included in each factor are very much similar in another study done by Eltayeb ²⁰.

Moreover, the reliability coefficient should be 0.7 or more to get into an acceptable range ²⁰. In this study, Cronbach’s alpha of most of the scales was less than 0.7 mainly due to the limitation in sample size, and almost in all domains items are reduced in number than original standardized MUEQ to make the questionnaire a bit smaller and to increase the response rate. So all subscales cannot be evaluated which might be a reason for such a low value of Cronbach’s alpha. The domain break time had the subscale such good value of Cronbach’s alpha (0.94), this is because the questions related to that domain was easy to understand by the workers

Many studies revealed that both physical and psychosocial factors are involved in causing MSDs, but conclusive results were not found in any study (S. M. Eltayeb et al., 2008; Ranasinghe et al., 2011).

In this study, 82% and 67% of participants reported that they have an adjustable chair and their chair support their lower back respectively to prevent these MSDs (Table 5) while most (92.6%) of the respondents stated that they maintain appropriate distance with their computer screen and 86.6% of computer workers had keyboard just in front of them. Inappropriate distance between computer screen and eyes ³¹ and inappropriate keyboard placement are two of the principal factors causing neck pain ³².

Only 15% of participants always/often and 24% sometimes (Table 5) maintain asymmetric posture during working on a computer which may worsen their symptoms. Continuous sitting in one position without break was found in 75% of the participants. Khalil and Rosemoff (Khalil, 1993) stated that bad work posture leads to tiredness and discomfort in back muscles. Other studies also showed the same results, so taking gaps between work ³³, proper back support and stretching exercises could be beneficial in preventing low back pain ²

In one study, Louise B. et al wrote that 73% of subjects reported low job control ¹⁰ while in this study only 8% reported that they cannot determine the time and speed of their work

Stress due to work is a multifaceted problem with the complex interaction of a person and his work environment involving multiple gestures and actions ³⁴. 48.8% felt extensive work pressure. In the current study, 85% of participants felt somewhat work pressure, and job demand was linked with MSDs ($p=0.005$). Twenty-four percent of participants took no break while 19.6% takes regular breaks of more than 15 minutes after every 2 hours while the duration of break is not significant ($p=0.587$). In a study by Henning et al. ³⁵, small gaps while using a computer decreased the frequency of distress due to musculoskeletal symptoms and problems caused by a sedentary work routine.

Musculoskeletal complaints can be prevented by erect posture if a computer worker has to do work on the computer for long hours without break ¹⁵. This can be achieved by giving awareness to workers about proper work position ¹⁶ and avoiding monotonous work ⁷, while, Shoulders and trunk can be adequately supported by the proper adjustable chair that helps in preventing these complaints ³⁶.

One limitation of this study was, this study was a cross-sectional study so the temporal relationship cannot be done. In the future, a prospective study should be required to do that.

Secondly, Cronbach's alpha was not up to the mark mainly because of the relatively small sample size than the previous studies and the current questionnaire cannot evaluate the psychosocial factors in detail.

CONCLUSION:

The lifetime frequency of musculoskeletal complaints was 0.63, which was more related to the number of days using the computer per week. The questionnaire to be tested has a diverse range of reliability and consistency with some domains have satisfactory values when we reported MSDs in Pakistani educated population. We explored the physical and psychosocial aspects of computer-related jobs, further exploration of these domains is needed among different occupations and subscales recognized during factor analyses should be further examined in a follow-up study.

CONSENT:

All authors declare that 'written informed consent was obtained from the patient (or other approved parties) for publication of this research study.

ETHICAL APPROVAL:

This research study has been approved by the appropriate ethics committee of Fatima Memorial System.

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