

**Review Form 1.6**

Journal Name:	<a href="#">South Asian Journal of Social Studies and Economics</a>
Manuscript Number:	Ms_SAJ SSE_84420
Title of the Manuscript:	Building Resilience in Employees; Reinventing the Ideal Administrative Bureaucracy in Public Institutions in Delta State, Nigeria.
Type of the Article	Academic

**General guideline for Peer Review process:**

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<https://www.journalsajsse.com/index.php/SAJSSE/editorial-policy> )

**PART 1: Review Comments**

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<b><u>Compulsory</u></b> REVISION comments	The sample size mention in abstract and data analysis does not match. Sum of the response in table 1 is not as per total given.	Sample sized corrected to 121 as 132 copies of questionnaires were distributed, only 121 were retrieved and analyzed. I agree with the noticed error.
<b><u>Minor</u></b> REVISION comments	Citation in the article is not consistent. Citation require revision.	Citations seen and corrected. following APA benchmark, et al should not have appeared in the intext especially when the authors are appearing first.
<b><u>Optional/General</u></b> comments	Researcher could have used other tools like regression analysis to test the hypothesis	

**PART 2:**

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	(If yes, Kindly please write down the ethical issues here in details)	