

Review Form 1.6

Journal Name:	Journal of Education, Society and Behavioural Science
Manuscript Number:	Ms_JESBS_89468
Title of the Manuscript:	Socio-Cultural Factors and Competencies of Senior Staff in Public Universities: The Hierarchical Mediation Role of Staff Satisfaction and Sense of Belonging
Type of the Article	Original Research Article

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound.

To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<https://www.journaljesbs.com/index.php/JESBS/editorial-policy>)

PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Compulsory REVISION comments		
Minor REVISION comments	<p>"The classification of senior staff" can be given for more attractive to the reader.</p> <p>"cultures and societies that affect their views, felling, attitudes"</p> <p>spell to be checked in the introduction paragraph of the above lines.</p> <p>The review of literature can be arranged in the year-wise, and separate paragraph can be given</p>	<p>The classification has been highlighted under introduction section in Paragraph 2 line 5.</p> <p>The indicated suggestion was effected as recommended. The word, felling was changed to feeling, under introduction section in Paragraph 3 line 2.</p> <p>The review of literature were rearranged in the year-wise, and separate paragraph were given as suggested.</p>
Optional/General comments	<p>The article arrangements and analysis are good.</p>	

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	<u>(If yes, Kindly please write down the ethical issues here in details)</u>	