

Review Form 1.6

Journal Name:	Journal of Economics, Management and Trade
Manuscript Number:	Ms_JEMT_87561
Title of the Manuscript:	A Study on the Impact of Organizational Climates on Organization Learning
Type of the Article	Original Research Article

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<https://www.journaljemt.com/index.php/JEMT/editorial-policy>)

PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Compulsory REVISION comments	Accepted with major corrections. 1. Abstract should be in italics 2. Author should add at least two objectives of the study, Research Questions and optionally hypotheses, which comes before literature review to make the Work of standard. 3. Author should add theoretical frame work and Empirical Review under Literature review 4. APA Style 7 th edition of Reference should be adopted. 5. Fonts to be uniform, some pages have 10 fonts, some, 11 Fonts while others have 12 fonts	1. Completed 2. Completed 3. Completed 4. With regard to references, the required journal template has been approved 5. Completed
Minor REVISION comments	Check grammatical errors, add sources to all the tables	Completed
Optional/General comments .	Fair work that needs to be improved before it can be published.	Thank you very much for the comments provided

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	(If yes, Kindly please write down the ethical issues here in details)	No