

Review Form 1.6

Journal Name:	Asian Research Journal of Arts & Social Sciences
Manuscript Number:	Ms_ARJASS_86102
Title of the Manuscript:	Participation in Decision-Making and Perceived Organizational Support as Predictors of Psychological Safety among Secondary School Staff
Type of the Article	Original Research Article

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<https://www.journalarjass.com/index.php/ARJASS/editorial-policy>)

PART 1: Review Comments

	Reviewer's comment	Author's comment(<i>if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here</i>)
<u>Compulsory</u> REVISION comments	Nil	Nil
<u>Minor</u> REVISION comments	Nil	Nil
<u>Optional/General</u> comments	This research paper is appropriately written. From grammatical point of view no such mistakes or spelling errors are found that could hamper the reading of the research paper. As for as the structure of the research paper is concerned, it is well organized and coherent. Sufficient references are given to support the information provided in this research paper.	We appreciate the reviewed for their support and appraisal of our original research paper.

PART 2:

	Reviewer's comment	Author's comment(<i>if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here</i>)
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	