

Review Form 1.6

Journal Name:	Asian Journal of Education and Social Studies
Manuscript Number:	Ms_AJESS_84219
Title of the Manuscript:	Malita LGU Officials Leadership Practices and Employees' Perception on Readiness To Work From Home Arrangement
Type of the Article	Original Research Article

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<https://www.journalajess.com/index.php/AJESS/editorial-policy>)

Review Form 1.6

PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Compulsory REVISION comments	<p>1. Theoretical Framework / Literature Review Section is missing, please add</p>	<p>Conceptual Framework of the Study</p> <div><div><p>Independent Variable</p><p>Leadership Practices:</p><ul style="list-style-type: none">• Challenging the process;• Inspiring a shared vision;• Enabling others to act;• Modeling the way; and• Encouraging the heart.</div><div><p>Dependent Variable</p><p>Readiness to Work from Home</p></div></div> <p>Figure 1. Paradigm showing interactions of the variables of the study</p> <p>Figure 1 shows the conceptual framework of the study where the dependent variable being the leadership practices with indicators: challenging the process, inspiring a shared vision, enabling others to act, modeling the way, and encouraging the heart. The paradigm shows the interaction of the indicators of the independent variable (IV) to the dependent variable (DV) – the readiness to work from home during the COVID-19 pandemic as perceived by the employees.</p> <p>The researcher wanted to find out significant relationships among the variables considered.</p>
Minor REVISION comments	<p>1. Revision of Abstract</p> <p>2. Rectify some information relevant to COVID-19 in Introduction Section</p>	<p>1. Revised Abstract</p> <p>In the municipality of Malita, Davao Occidental, a research was done on the leadership practices of Malita Local Government Unit officials and employees' perceptions of their preparedness to work from home. The</p>

Review Form 1.6

		<p>study was quantitative in character and utilised a descriptive correlational research approach. This entailed the systematic exploration of the nature of relationships, or associations between and among dependent and independent variables and was most typically used when investigating statistical relationship between two variables without modifying the data themselves.</p> <p>As perceived by the following domains, such as modeling the way, challenging the process, enabling others to act, and encouraging the heart, Local Government Unit leadership practices and Local Government Unit employees' readiness to work from home arrangement rise, so does the level of employees' preparedness to work from home.</p> <p>2. The COVID-19 pandemic has created the largest disruption of education systems in history, affecting nearly 1.6 billion learners in more than 190 countries and all continents. Closures of schools and other learning places have impacted 94 per cent of the world's student population, up to 99 per cent in low and lower-middle income nations.</p>
Optional/General comments		

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	(If yes, Kindly please write down the ethical issues here in details)	None