

Review Form 1.6

Journal Name:	<u>Asian Journal of Education and Social Studies</u>
Manuscript Number:	Ms_AJESS_84052
Title of the Manuscript:	PRINCIPAL'S STRATEGY IN DEVELOPING TEACHER WORK MOTIVATION
Type of the Article	Original Research Article

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<https://www.journalajess.com/index.php/AJESS/editorial-policy>)

PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<u>Compulsory</u> REVISION comments	<ol style="list-style-type: none"> 1. Improvements of the Abstract are recommended. 2. The literature references in the text must be standardized. 3. The background of the study must be more in a theoretical and empirical context (Review of research). 4. Claims like "The role of the principal is very important in implementing his strategy to motivate teachers to be in accordance with the conditions and situations of the school he leads." must be supported through research studies. 5. The Material and Methods chapter could be presented more clearly by using sub-chapters. 6. An exemplary presentation of the analysis would be desirable in order to be able to understand the presentation of the results. 7. The presentation of the results looks like a self-fulfilling prophecy. Because in this context, such studies are cited that are consistent with the results. A critical reflection is missing at this point and also in the conclusion. 8. Ethical aspects must be considered. 	<p>Improved</p> <p>Done accordingly</p>
<u>Minor</u> REVISION comments		
<u>Optional/General</u> comments	The approach and also the questions opened up in the contribution are certainly of importance for educational research. However, it must be revised in terms of language, content and method (see compulsory revision comments)	Okay

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	<u>(If yes, Kindly please write down the ethical issues here in details)</u>	