

Review Form 1.6

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| Journal Name: | Asian Journal of Education and Social Studies |
| Manuscript Number: | Ms_AJESS_81064 |
| Title of the Manuscript: | CONTRIBUTION OF EMPLOYEE COMMITMENT ON WEST 'B' MUNICIPAL COUNCIL OPERATIONS |
| Type of the Article | Original Research Article |

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<https://www.journalajess.com/index.php/AJESS/editorial-policy>)

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PART 1: Review Comments

| | Reviewer's comment | Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here) |
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| Compulsory REVISION comments | <p>The structure of paragraph in introduction part, is not equal. The explanation paragraph 1 does not bring extensive explanation. Suggestion is that author(s) may combine paragraph 1 and 2.</p> <p>Paragraph for introduction part need to combine and rearrange. Fundamental of writing provide point, elaboration, and conclusion should exist.</p> <p>Citation for statements given only 1 to 2. It is not enough to convince the statement.</p> <p>Please provide citation that most current. Study of employee commitment is widely done among researchers, please provide recent citation.</p> <p>Problem statement, is not sufficient, what is lacking study in employee's commitment? Author (s) provide the managerial problem without supporting any literature support to convince that there is scarcity of research in the area.</p> | All the necessary corrections were done as indicated |
| Minor REVISION comments | <p>To examining the contribution of Employee Affective Commitment on West 'B' Municipal Council operations??</p> <p>Is this saying that the IV is affective commitment and DV is” ? please make it a clear objective statement</p> <ol style="list-style-type: none">1. Problem statement: no literature support or lacking research area explained in the manuscript2. Objective does not portray the IV and DV relationships3. Lack of Literature support to back up findings <p>Contribution of research to the Municipal and body.of literature were not mentioned.</p> | All the necessary corrections were done as indicated |
| Optional/General comments | <p>Good, have enough evidence for research work, but weak on writing skills. The paragraph, the supporting argument for every finding, the relation and contribution of this research to the Municipal Council</p> | All the necessary corrections were done as indicated |

PART 2:

| | Reviewer's comment | Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here) |
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| Are there ethical issues in this manuscript? | <p><u>(If yes, Kindly please write down the ethical issues here in details)</u></p> <p>Please provide if the West 'B' Municipal Council agree to this study? Because exposing the name of the organization need to provide consent form that they are agree to this publication.</p> | |