

Review Form 1.6

Journal Name:	Asian Journal of Education and Social Studies
Manuscript Number:	Ms_AJESS_81064
Title of the Manuscript:	CONTRIBUTION OF EMPLOYEE COMMITMENT ON WEST 'B' MUNICIPAL COUNCIL OPERATIONS
Type of the Article	Original Research Article

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

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PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<u>Compulsory</u> REVISION comments	<ul style="list-style-type: none">-Be clear on geographical area/in which country?-be clear on your Dependent variable (DV) ; is it organisational performance or council operations ?-use the right vocabulary. Is it hole or hall in your statement of the problem?-Mention the data collection tools in methodology ie ANOVA and regression analysis?-if it's a research article you can deal with one objective, but not all. You can scientifically have 3 research articles from your work. Unless you are publishing the whole thesis, but you will be reducing your areas of publication.-	Revised
<u>Minor</u> REVISION comments	<ul style="list-style-type: none">-Mention method used to choose sample size-mention the indicators of the problem in your statement of the problem- edit your work in order to remove errors-mention ANOVA in the analysis tool	Noted Done Done
<u>Optional/General</u> comments	<ul style="list-style-type: none">--Be clear on SPSS , is it a tool for analysis or it is a soft ware ?-mention country in key words--mention the negative consequences if the problem is not solved now in your investigation.	Noted

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PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	<p><i>(If yes, Kindly please write down the ethical issues here in details)</i></p> <p>Yes. Eg all authors have been recognised, there is confidentiality in data analysis, anonymity, respect of participants, generalizability etc....</p>	