

Review Form 1.6

Journal Name:	Asian Journal of Economics, Business and Accounting
Manuscript Number:	Ms_AJEBA_71930
Title of the Manuscript:	The Impact Employee Happiness on Turnover Intention: A Case Study of ABC Apparel Manufacturers & Suppliers Company
Type of the Article	

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<http://peerreviewcentral.com/page/manuscript-withdrawal-policy>)

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PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Compulsory REVISION comments	<p>Changes required in the recommendation part mentioned below highlighted in Yellow</p> <p>happy, optimistic outlook is contagious. important to create a happy workplace to get a person that brings laughter to the workplace and will improve productivity exercise or mindfulness tactics, incentivizing wellness is a brilliant idea. Hire happy personalities is also important. It's hoping, but expecting, their employers to provide wellness practices in the workplace. Whether through food, physical also important. As "living a well life" has become integrated into people's daily lives, working professionals are not just that improve an employee overall quality of life show that you care about their wellbeing. Encourage workplace wellness is unlimited vacation days, discounts on surrounding health and wellness programs, or childcare options. Offering incentives employee happy is making work life balance priority. a counseling system within the organization. personal and family commitments or bereaved and disturbed due to some personal problems. Organization can introduce too much anxiety arising out of workplace related issues like managing deadlines, meeting targets, lack of time to fulfill virtually no organization free of stress or stress-free employees. The employees can be stressed, depressed, suffering from Organization can introduce a counseling system within the company.</p>	<p>All the necessary corrections were done as indicated</p>
Minor REVISION comments	<p>Rephrasing required in Introduction part mentioned below highlighted in Yellow as it is found similar with the online data</p> <p>Nevertheless, Turnover intention is a measurement of whether an organization's employees plan to leave their positions or whether that organization plans to remove employees from positions. Employee happiness is a mindset which enable employees to increase their performance and achieve their potential. Employee happiness is not just feeling happy all the time. It is feeling positive about employee work,</p>	<p>Modified</p>
Optional/General comments		

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PART 2:

	Reviewer’s comment	Author’s comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	<u>(If yes, Kindly please write down the ethical issues here in details)</u>	