

Editor's Comment:

Corresponding to reviewers' comments, the manuscript has been revised and improved. There are still some minor revisions.

I suggest that the manuscript can be accepted for the publication in ACRI after the following minor revisions/corrections.

1. P3, L2-3 from the bottom: change "technical skills, personal skills, problem-solving skills, leadership skills, entrepreneurial skills, computer skills and organizational skills"
2. P4, Table 1: The title "mean value of the skill gap index" mismatches the item "Mean value of each indicator" within Table 1.
3. P6, L8-9: belonged to low skill gap, which was higher than 38 percent of UAS, Raichur, and 16% of BUAT, Banda
*slightly is deleted, because 10% difference between IARI (48%) and UAS, Raichur (38%) is not slight.
- 4) P9, Table 8: High(>12) change High (>56)
- 5) P10, Table 10: Organizational kills change to Organizational skills.

Editor's Details:

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