Review Form 3

Journal Name:	Asian Research Journal of Arts & Social Sciences
Manuscript Number:	Ms_ARJASS_126417
Title of the Manuscript:	IMPACT OF TRANSFORMATIONAL LEADERSHIP STYLE ON TEACHERS' PERFORMANCE IN 12 YEAR-BASIC EDUCATION IN NYARUGURU DISTRICT-RWANDA
Type of the Article	

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PART 1: Review Comments

Compulsory REVISION comments	Reviewer's comment	Author's Feedback (Please correct the manuscript and highlight that
Comparably (NEVIOLON COmments	Neviewer 3 comment	part in the manuscript. It is mandatory that authors should write his/her feedback here)
Please write a few sentences regarding the importance of this manuscript for the scientific community. Why do you like (or dislike) this manuscript? A minimum of 3-4 sentences may be required for this part.	 The manuscript addresses a significant research gap in educational leadership by examining how transformational leadership influences teachers' performance. The study's focus on a rural context adds an important dimension to the literature on educational leadership. I appreciate this manuscript's structured approach and rigorous analysis, contributing to a deeper understanding of leadership's role in enhancing educational outcomes. 	
	This research offers practical recommendations for policy-makers and school administrators.	
Is the title of the article suitable? (If not please suggest an alternative title)	The title effectively communicates the core focus of the study.	
Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.	The abstract of the article is quite comprehensive however, a sentence emphasizing the gap or the significance of the problem would give readers a better understanding of the study's motivation.	
Are subsections and structure of the manuscript appropriate?	The structure and subsections of the manuscript are good enough.	
Please write a few sentences regarding the scientific correctness of this manuscript. Why do you think that this manuscript is scientifically robust and technically sound? A minimum of 3-4 sentences may be required for this part.	 The manuscript demonstrates scientific correctness by employing a rigorous mixed-methods approach to explore the impact of transformational leadership on teachers' performance. The study adheres to established theoretical frameworks which strengthens the conceptual underpinnings of the research. The statistical analyses seem appropriate, the paper should clarify how missing data (if any) were handled. 	
Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.	The references in the manuscript seem to cover a wide range of relevant literature.	
Minor REVISION comments Is the language/English quality of the article suitable for scholarly communications?	The language quality of the article is mostly suitable for scholarly communication however, there are instances where the sentences could be simplified or shortened for better readability. I recommend a professional proofreading of the manuscript for grammar and clarity.	
Optional/General comments		

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PART 2:

		Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	(If yes, Kindly please write down the ethical issues here in details)	

Reviewer Details:

Name:	Muhammad Ali
Department, University & Country	Virtual University of Pakistan, Pakistan

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