

Review Form 3

Journal Name:	<a href="#">Asian Research Journal of Arts &amp; Social Sciences</a>
Manuscript Number:	Ms_ARJASS_126417
Title of the Manuscript:	IMPACT OF TRANSFORMATIONAL LEADERSHIP STYLE ON TEACHERS' PERFORMANCE IN 12 YEAR-BASIC EDUCATION IN NYARUGURU DISTRICT-RWANDA
Type of the Article	Journal article

### Review Form 3

#### **PART 1:** Review Comments

<u>Compulsory</u> REVISION comments	Reviewer's comment	Author's Feedback <i>(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Please write a few sentences regarding the importance of this manuscript for the scientific community. Why do you like (or dislike) this manuscript? A minimum of 3-4 sentences may be required for this part.	The manuscript is essential in educational leadership and performance management, as it offers the possibilities of the relationship of transformational leadership with teacher performance. It informs other knowledge in the leadership theories and may help in the policy and practice. Nonetheless, this research could use more rigour and specificity as to the methodological approach and the outcomes, so as to be more useful in the framework of educational practice and intervention.	It explains the relationship of transformational leadership of the headteachers style and the performance of the teachers. It serves as the basis for the development of educational administration policy. Relationship was measured scientifically.
Is the title of the article suitable? (If not please suggest an alternative title)	The title "Impact of Transformational Leadership Style on Teachers' Performance in 12 Year-Basic Education in Nyaruguru District-Rwanda" is suitable but could be refined for clarity and focus. A suggested alternative title is "The Role of Transformational Leadership in Enhancing Teacher Performance: A Case Study in Nyaruguru District, Rwanda."	On what you have suggested, I slightly differ with you. A refined topic can be Examining the Influence of Transformational Leadership Style on Teachers' performance
Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.	The abstract presents the purpose of research, the method used, the conclusions and recommendations; therefore, it can be described as quite comprehensive. Nonetheless a few changes would go a long way in making it as polished as well as academically sound as possible, also to capture the studies focus and its value added as good as possible.	It is needed to add the contribution of this study in the existing knowledge
Are subsections and structure of the manuscript appropriate?	<p>The manuscript's subsections and structure are generally appropriate and align well with academic standards. However, some minor adjustments would improve logical flow and clarity:</p> <p>Separate Results and Discussion: Consider dividing "Results" and "Discussion" into two distinct sections. This separation will allow a clearer presentation of findings (in "Results") and then a deeper engagement with their implications, limitations, and alignment with previous studies (in "Discussion"). Each would benefit from its own dedicated section for enhanced academic rigor.</p> <p>Move Factor Analysis: Instead of presenting "Factor Analysis for Transformational Leadership Style" as part of the discussion, position it under "Materials and Methods" or as a standalone subsection within "Results." Factor analysis is part of the data analysis and thus logically precedes the discussion of specific impacts.</p> <p>Ensure that the last section is Conclusions and Recommendations</p>	Appropriate, however if few improvements are done, would improve clarity. Will works of results and discussion
Please write a few sentences regarding the scientific correctness of this manuscript. Why do you think that this manuscript is scientifically robust and technically sound? A minimum of 3-4 sentences may be required for this part.	The manuscript displays scientific correctness and rigor by utilizing a mixed-methods approach paired with a correlational research design, which aligns well with its objective to evaluate the impact of transformational leadership on teacher performance. This study's methodology is clearly articulated, using well-documented sampling techniques and robust statistical analyses—specifically regression and correlation techniques enhancing the reliability and reproducibility of the findings. Furthermore, each dimension of transformational leadership is examined systematically in relation to teacher performance, providing clear, quantitative evidence that supports the conclusions drawn. This methodological transparency and alignment with research objectives ensure that the study is both scientifically sound and technically comprehensive.	Objectives have been systematically and scientifically reached. The study collected and analysed data systematically. It used quantitative approach instead of being mixed approach
Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.	While many of the sources are relatively recent, there is a notable absence of references from the last few years, particularly from 2022 and 2023.	Most recent studies will support the necessity of my study

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Minor REVISION comments  Is the language/English quality of the article suitable for scholarly communications?	The language and English quality of the article is generally suitable for scholarly communications. However, there are several areas where minor revisions could enhance clarity, precision, and formal tone.	Minor corrections will be done
Optional/General comments	The topic addresses a critical area of educational leadership and its impact on teacher performance, making it highly relevant in the current educational landscape.	Relevant in the field of education, however minor corrections are needed

PART 2:

	Reviewer’s comment	Author’s comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	Agree with all reviewer’s comments, except the suggestions of the new title “The Role of Transformational Leadership in Enhancing Teacher Performance: A Case Study in Nyaruguru District, Rwanda.” For not changing the aim of the study, I suggest the revised topic to be “Examining the Influence of Transformational Leadership Style on Teachers’ Performance in 12 Year Basic Education in Nyaruguru District-Rwanda”