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Journal Name:	<a href="#">Asian Journal of Economics, Business and Accounting</a>
Manuscript Number:	Ms_AJEBA_125508
Title of the Manuscript:	The Impact of Digital Transformation on Service Models and Employee Skill Requirements in Taiwan's Real Estate Brokerage Industry
Type of the Article	

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PART 1: Review Comments

Compulsory REVISION comments	Reviewer's comment	Author's Feedback <i>(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Please write a few sentences regarding the importance of this manuscript for the scientific community. Why do you like (or dislike) this manuscript? A minimum of 3-4 sentences may be required for this part.	Yes it is good research, because purely focused on impact of digital transformation on service model in specifically in real estate brokers industry and employees skills also required for digital transformation process. Brokers industry have a strong contribution in the real estate. There finding are helpful for the brokers industry when they digitally transformed their service model.	Thank you for your thoughtful feedback on our research. We appreciate your recognition of our focused approach to examining digital transformation's impact, specifically within the real estate brokerage sector. Your acknowledgment of the industry's significance and our dual emphasis on service model transformation and employee skill requirements is encouraging.
Is the title of the article suitable? (If not please suggest an alternative title)	Yes, it is suitable	Thank you for your thoughtful feedback on our research.
Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.	You have to delete last paragraph from he abstract, There is no need of mention the research gap in the abstract. And also clearly mentioned the analysis techniques of this research. You have used mixed method that why you must be added that analysis technique in the abstract.	<p>Thank you for your constructive feedback regarding our abstract. We appreciate your suggestions for improving its clarity and focus. We have implemented the following changes as per your recommendations:</p> <ol style="list-style-type: none"><li>Removed the final paragraph discussing research gaps, making the abstract more concise and focused on the study's direct findings.</li><li>Added specific details about our mixed-methods analytical approach, including:<ol style="list-style-type: none"><li>Structural equation modeling and hierarchical linear modeling for quantitative analysis</li><li>Thematic analysis of qualitative data from 200 participants</li><li>Integration of findings through triangulation</li></ol></li></ol> <p>These revisions help emphasize our methodological rigor while clearly focusing on the study's key results and contributions.</p>
Are subsections and structure of the manuscript appropriate?	Some slightly changes has required for the structure of the manuscript. Section first of the article strated from introduction then must be section of significant and purpose and innovation aspect discussed in introduction portion. Then go toward the literature then methodology, then analysis and conclusion and discussion of results or findings.	<p>Thank you for your valuable feedback regarding the structural organization of our manuscript. We appreciate your suggestion to improve the logical flow of the paper. We have restructured the manuscript following your recommendations as follows:</p> <ol style="list-style-type: none"><li>The introduction section has been reorganized to include:<ol style="list-style-type: none"><li>Background and context of Taiwan's real estate industry</li><li>Research significance and purpose</li><li>Research innovation aspects</li><li>Research questions and hypotheses</li></ol></li><li>The subsequent sections now follow this revised order:<ol style="list-style-type: none"><li>Literature Review</li><li>Research Methodology</li></ol></li></ol>

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		<div>(3) Data Analysis and Results</div> <div>(4) Discussion and Implications</div> <div>(5) Conclusions</div> <div>This reorganization provides a more coherent flow from research motivation to findings while ensuring all critical components are integrated adequately within their most logical sections. The revised structure better aligns with standard academic presentation formats.</div>
<div>Please write a few sentences regarding the scientific correctness of this manuscript. Why do you think that this manuscript is scientifically robust and technically sound? A minimum of 3-4 sentences may be required for this part.</div>	<div>Author must clearly mentioned the research questions in the start and in the last must include the result and finding according to their research questions. In this research mix method is used then appropriate hypothesis also mentioned for the clearly of analysis results and finding and then integration of quantitative and qualitative methods results in appropriate way.</div>	<div>Thank you for your insightful feedback regarding the clear presentation of research questions and the integration of mixed-methods findings. We have implemented the following revisions:</div> <div><div>1. Research Questions:</div><div>Added three clear research questions in the introduction:</div><div><div>RQ1: How does digital transformation impact service delivery models in Taiwan's varying-sized real estate brokerage firms?</div><div>RQ2: What new skill requirements emerge for employees as firms undergo digital transformation?</div><div>RQ3: How do organizational factors influence digital transformation success?</div></div></div> <div><div>2. Hypotheses:</div><div>Added formal hypotheses to guide quantitative analysis:</div><div><div>H1: Higher levels of digital transformation adoption positively correlate with improved service delivery efficiency</div><div>H2: Employee digital competency levels positively influence job performance</div><div>H3: Organizational support for digital skill development positively affects technology adoption</div></div></div> <div><div>3. Results Integration:</div><div><div>(1) Restructured the findings section to explicitly address each research question</div><div>(2) Added a dedicated section showing how quantitative and qualitative results complement each other</div><div>(3) Included integration tables/figures showing the convergence of findings from both methods</div></div></div> <div>These revisions strengthen the logical flow from research questions through findings, while ensuring clear alignment between our mixed-methods approach and results presentation.</div>
<div>Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.</div> <div>:</div>	<div>In the manuscript reference are not mentioned within the text. In the case of articles writing it is necessary for the write up based on references. Author inclusion in finding and results of the article where also your results also compared with other works with other references. In case of numbers of references must 30 or more, in this research paper author add only 26 references, they must be add some other references.</div>	<div>Thank you for your thorough feedback regarding the referencing in our manuscript. We have made comprehensive revisions to address your concerns:</div>

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		<p>1. In-text Citations:</p> <p>(1) Added relevant citations throughout the text to support our arguments</p> <p>(2) Strengthened literature integration, particularly in the findings section by comparing our results with:</p> <ul style="list-style-type: none"><li>▪ Kumar and Patel's (2023) digital competency framework</li><li>▪ Wong and Chan's (2023) findings on technology adoption</li><li>▪ Liu and Zhang's (2023) work on organizational culture impact</li></ul> <p>2. Expanded Reference List:</p> <p>Increased the total number of references from 26 to 36 by adding:</p> <ul style="list-style-type: none"><li>▪ Recent studies on digital transformation in real estate (2023-2024)</li><li>▪ Comparative studies from Asian markets</li><li>▪ Methodological papers supporting our analytical approach</li><li>▪ Industry reports and empirical studies</li></ul> <p>3. Results Comparison:</p> <p>Enhanced the discussion section by comparing our findings with:</p> <ul style="list-style-type: none"><li>▪ Previous studies on digital transformation success rates</li><li>▪ Regional comparative analyses</li><li>▪ Similar mixed-methods research in the field</li></ul> <p>These revisions strengthen the scholarly foundation of our work and better situate our findings within the existing literature.</p>
<p>Minor REVISION comments</p> <p>Is the language/English quality of the article suitable for scholarly communications?</p>	<p>Quality of English is suitable for scholarly communication.</p>	<p>Thank you for your positive assessment of our manuscript's English language quality.</p>
<p>Optional/General comments</p>	<p>In case of abstract writing number of paragraph included. Bu in case of Abstract APA style abstract must be 150-200 words, concise and appropriate regarding the research topic define what will be examined in what context, what method are used for analysis, what tool have used for analysis then finding of the research.</p>	<p>Thank you for your valuable feedback regarding the abstract format and content. We appreciate your careful attention to APA style requirements and the suggestion to improve the abstract's structure.</p>

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PART 2:

	Reviewer’s comment	Author’s comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	