Review Form 1.7

Journal Name:	**Asian Journal of Education and Social Studies**
Manuscript Number:	**Ms_AJESS_110607**
Title of the Manuscript:	**EFFECTS OF EMPLOYEE MOTIVATION ON TEACHERS' PERFORMANCE IN SELECTED PUBLIC EDUCATION SCHOOLS IN KAYONZA DISTRICT, RWANDA**
Type of the Article	

Review Form 1.7

PART 1: Review Comments

	Reviewer's comment	**Author's comment** *(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)*
Compulsory REVISION comments **1. Is the manuscript important for scientific community?** (Please write few sentences on this manuscript) **2. Is the title of the article suitable?** (If not please suggest an alternative title) **3. Is the abstract of the article comprehensive?** **4. Are subsections and structure of the manuscript appropriate?** **5. Do you think the manuscript is scientifically correct?** **6. Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form.** **(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)**	Comments 1. Abstract too lengthy – reduce to 250 words. 2. Increase number of key words/concepts to at least five minimum 3. No statement of problem in your study 4. Poor in-text citations. Provide academic references for the discussions in your paper in almost all segment of your paper 5. The study had three specific objectives, there was no evidence of research questions in line with the research objectives. 6. Limited hypothesis. Hypothesis should be equivalent to the number of study objectives. 7. Poor conceptual review. No critical review on all segment of discussions on the various concepts. No critical scholarly literature review 8. Change conceptual framework to conceptual review 9. Too many mixed up of your paper sub sections. Structure your paper in this order; **Introduction** a. Background of the Study b. Statement of the problem c. Objective of the study d. Research question e. Research hypothesis(e) f. Implication of the study. **Review of Related Literature** a. Conceptual Review b. Theoretical Review (Framework) c. Empirical Review **Methodology** Research Design Population of Study Sample size and Sample size determination Sampling technique Data analytical technique	

	Results and Discussion a. Data presentation b. Test of Hypothesis c. Discussion of findings **Summary and Conclusion** **Recommendation** 10. No Theoretical framework/review 11. No empirical Review 12. No statistical data presentation 13. No sample size determination evidence 14. No clear evidence of statistical analysis (provide) 15. Reference list not proportionate to the in-text citations. Make sure all authors mentioned in the in-text are in the reference list. 16. Reference list should conform to APA 6th edition. Overall reviewer decision: Paper should be accepted for publication but author should do all the necessary major corrections recommended above.	
Minor REVISION comments **1. Is language/English quality of the article suitable for scholarly communications?**		
Optional/General comments		

PART 2:

	Reviewer's comment	**Author's comment** *(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)*
Are there ethical issues in this manuscript?	*(If yes, Kindly please write down the ethical issues here in details)*	

Reviewer Details:

Name:	**Cassius Ogar**
Department, University & Country	**Cross River University of Technology, Nigeria**