

Review Form 1.7

Journal Name:	Asian Journal of Education and Social Studies
Manuscript Number:	Ms_AJESS_110607
Title of the Manuscript:	EFFECTS OF EMPLOYEE MOTIVATION ON TEACHERS' PERFORMANCE IN SELECTED PUBLIC EDUCATION SCHOOLS IN KAYONZA DISTRICT, RWANDA
Type of the Article	

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PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p>Compulsory REVISION comments</p> <p>1. Is the manuscript important for scientific community? (Please write few sentences on this manuscript)</p> <p>2. Is the title of the article suitable? (If not please suggest an alternative title)</p> <p>3. Is the abstract of the article comprehensive?</p> <p>4. Are subsections and structure of the manuscript appropriate?</p> <p>5. Do you think the manuscript is scientifically correct?</p> <p>6. Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form.</p> <p><u>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</u></p>	<p>Comments</p> <ol style="list-style-type: none">1. Abstract too lengthy – reduce to 250 words.2. Increase number of key words/concepts to at least five minimum3. No statement of problem in your study4. Poor in-text citations. Provide academic references for the discussions in your paper in almost all segment of your paper5. The study had three specific objectives, there was no evidence of research questions in line with the research objectives.6. Limited hypothesis. Hypothesis should be equivalent to the number of study objectives.7. Poor conceptual review. No critical review on all segment of discussions on the various concepts. No critical scholarly literature review8. Change conceptual framework to conceptual review9. Too many mixed up of your paper sub sections. Structure your paper in this order; <p>Introduction</p> <ol style="list-style-type: none">a. Background of the Studyb. Statement of the problemc. Objective of the studyd. Research questione. Research hypothesis(e)f. Implication of the study. <p>Review of Related Literature</p> <ol style="list-style-type: none">a. Conceptual Reviewb. Theoretical Review (Framework)c. Empirical Review <p>Methodology</p> <p>Research Design</p> <p>Population of Study</p> <p>Sample size and Sample size determination</p> <p>Sampling technique</p> <p>Data analytical technique</p>	<p>The recommended feedback is addressed based on the requirements of the Asian Journal of Education and social sciences. The inputs made on Abstract, increased number of Key works, statement of the problem, conceptual framework. However, some recommendations do not comply with the structure required for an article. For instance, Reviewer's comment number 9 suggests a structure suitable for a thesis, not an article. Therefore, the researchers made an effort to adhere to the structure specified by the Asian Journal of Education and Social Studies."</p>

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	<p>Results and Discussion</p> <p>a. Data presentation</p> <p>b. Test of Hypothesis</p> <p>c. Discussion of findings</p> <p>Summary and Conclusion</p> <p>Recommendation</p> <p>10. No Theoretical framework/review</p> <p>11. No empirical Review</p> <p>12. No statistical data presentation</p> <p>13. No sample size determination evidence</p> <p>14. No clear evidence of statistical analysis (provide)</p> <p>15. Reference list not proportionate to the in-text citations. Make sure all authors mentioned in the in-text are in the reference list.</p> <p>16. Reference list should conform to APA 6th edition.</p> <p>Overall reviewer decision:</p> <p>Paper should be accepted for publication but author should do all the necessary major corrections recommended above.</p>	
<p>Minor REVISION comments</p> <p>1. Is language/English quality of the article suitable for scholarly communications?</p>		
<p>Optional/General comments</p>		

PART 2:

	<p>Reviewer's comment</p>	<p>Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</p>
<p>Are there ethical issues in this manuscript?</p>	<p>(If yes, Kindly please write down the ethical issues here in details)</p>	<p>The recommended feedback is addressed based on the requirements of the Asian Journal of Education and social sciences. The inputs made on Abstract, increased number of Key works, statement of the problem, conceptual framework. However, some recommendations do not comply with the structure required for an article. For instance, Reviewer's comment number 9 suggests a structure suitable for a thesis, not an article. Therefore, the researchers made an effort to adhere to the structure specified by the Asian Journal of Education and Social Studies."</p>