

Review Form 1.7

Journal Name:	Asian Journal of Education and Social Studies
Manuscript Number:	Ms_AJESS_110548
Title of the Manuscript:	Teachers Retention and Recruitment in Rural Areas in Tanzania. A narrative review Based on the Chinese Experience
Type of the Article	Descriptive & Theoretical Article

PART 1: Review Comments

	Reviewer’s comment	Author’s comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p>Compulsory REVISION comments</p> <p>1. Is the manuscript important for scientific community? (Please write few sentences on this manuscript)</p> <p>2. Is the title of the article suitable? (If not please suggest an alternative title)</p> <p>3. Is the abstract of the article comprehensive?</p> <p>4. Are subsections and structure of the manuscript appropriate?</p> <p>5. Do you think the manuscript is scientifically correct?</p> <p>6. Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form.</p> <p><u>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</u></p>	<p>There is hardly anything absolutely new discussed in this paper</p> <p>Yes</p> <p>To some extent</p> <p>To some extent</p> <p>comprehensively correct</p> <p>Yes! But references from 2022 and 2023 were expected</p>	<p>(1) The manuscript addresses a critical issue in education—teachers' retention and recruitment, especially in Science and Math in rural areas in Tanzania. It draws valuable insights from the Chinese experience, providing a comparative perspective. This is significant for the scientific community as it contributes to understanding effective strategies in diverse contexts.</p> <p>(2) Thank you for affirming that the title accurately reflects the content of the manuscript. However, if there are any suggestions for improvement, I am open to alternative titles that better capture the essence of the study.</p> <p>(3) I appreciate the feedback, and I have reviewed the abstract to ensure that the abstract comprehensively summarizes the key findings, methodology, and significance of the study.</p> <p>(4) I acknowledge the comment and have worked on it by incorporating a theoretical framework that guides the study.</p> <p>(5) Thank you for affirming the scientific accuracy of the manuscript</p> <p>(6) I appreciate the feedback on the references. I have included relevant studies from 2022 and 2023 to enhance the currency of the literature review.</p>
<p>Minor REVISION comments</p> <p>1. Is language/English quality of the article suitable for scholarly communications?</p>	<p>Yes</p>	<p>- Thank you for confirming that the language quality is suitable</p>
<p>Optional/General comments</p>	<p>A paper on this subject should be supported by empirical research! However the theoretical understanding of the facts presented were not even qualitatively substantiated by any Qualitative Analysis – which creates doubts regarding the theoretical foundation of the paper.</p>	<p>- I appreciate the reviewer's keen observation. To strengthen the theoretical foundation. However, based on the nature of the paper as a narrative literature review I have included empirical research works to provide a robust framework supporting the presented facts. Furthermore, if there is still some ambiguities I will be ready to make more improvement according to the reviewers' suggestions.</p>

PART 2:

	Reviewer’s comment	Author’s comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her
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		<i>feedback here)</i>
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	