

Review Form 1.7

Journal Name:	Journal of Experimental Agriculture International
Manuscript Number:	Ms_JEAI_115577
Title of the Manuscript:	CAPACITY DEVELOPMENT IN ORGANIZATIONS: A COMPREHENSIVE REVIEW
Type of the Article	

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PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p>Compulsory REVISION comments</p> <p>1. Is the manuscript important for scientific community? (Please write few sentences on this manuscript)</p> <p>2. Is the title of the article suitable? (If not please suggest an alternative title)</p> <p>3. Is the abstract of the article comprehensive?</p> <p>4. Are subsections and structure of the manuscript appropriate?</p> <p>5. Do you think the manuscript is scientifically correct?</p> <p>6. Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form.</p> <p><u>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</u></p>	<p>1. Based on the manuscript titled "Capacity Development in Organizations: A Comprehensive Review," the topic appears to be of significant importance to the scientific community. The review delves into the evolution, methods, challenges, and recommendations for capacity building across various sectors, with a specific focus on rural development and agricultural stakeholders. Given the critical role of capacity building in promoting effectiveness, efficiency, resilience, and sustainability in organizations and societies, this comprehensive review provides valuable insights for researchers, policymakers, and practitioners in the field of development studies, agricultural economics, organizational management, and related disciplines. It offers a historical overview, theoretical frameworks, practical approaches, and real-world examples, highlighting the multifaceted and dynamic nature of capacity building and its pivotal role in societal development. Therefore, the manuscript holds significance for advancing knowledge, informing policy decisions, and guiding effective interventions in capacity development efforts globally.</p> <p>2. The title of the article, "Capacity Development in Organizations: A Comprehensive Review," effectively captures the essence of the manuscript. However, if you're seeking an alternative title, you might consider "Enhancing Organizational Capacity: A Holistic Examination of Evolution, Methods, and Challenges"</p> <p>3. Yes, the abstract of the article provides a comprehensive overview of the manuscript's content. It outlines the key topics covered, including the evolution, importance, methods, challenges, and recommendations for capacity building across various sectors, with a specific focus on rural development and agricultural stakeholders. The abstract also highlights the historical context, shifts in focus over time, and the critical role of capacity building in promoting effectiveness, efficiency, resilience, and sustainability. Additionally, it mentions the significance of management skills, levels of capacity building, conceptual frameworks, approaches, core issues, and methods in capacity development. Overall, the abstract effectively summarizes the scope and importance of the manuscript's content.</p> <p>4. Based on the provided excerpts from the manuscript, the subsections and structure appear to be well-organized and appropriate for the content presented. The manuscript is divided into clearly defined sections such as Introduction, Importance of Capacity Building, Management Skills, Levels of Capacity Building, Conceptual Framework, Approaches to Capacity Development, Influential Core Issues, Capacity Building Methods, Education's Role in Capacity Building, and Examples, among others. Each subsection addresses a specific aspect of capacity building, providing relevant information, discussions, and examples to support the main points. Additionally, the inclusion of figures and tables, such as Figures 1, 2, and 3, enhances the clarity and visual presentation of the concepts discussed. Overall, the structure appears to effectively guide readers through the different dimensions of capacity building, making the manuscript accessible and comprehensible.</p> <p>5. The manuscript appears to cover a broad spectrum of topics related to capacity building in rural development and agricultural sectors. Here are some observations on its scientific correctness: Historical Overview and Evolution: The manuscript provides a detailed historical overview of capacity building, tracking its evolution from the 1960s to the present. This historical context is crucial for understanding the development of capacity building methodologies and approaches. Definition and Significance of Capacity Building: The manuscript offers a clear definition of capacity building and highlights its significance for various stakeholders, particularly in the context of rural development and agriculture. It emphasizes the importance of enhancing skills, knowledge, and resources to improve productivity and livelihood.</p> <p>6. The manuscript includes a substantial number of references spanning various relevant topics such as capacity building, rural development, agricultural innovation, and</p>	

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	<p>organizational management. Many of the references cited are from reputable sources and cover a wide range of perspectives. However, to ensure the completeness and currency of the literature review, it may be beneficial to include more recent references, especially those published within the last five years, to reflect the latest developments and research findings in the field of capacity building, rural development, and agricultural innovation systems. Additionally, including references from diverse geographical regions and contexts could provide a more comprehensive understanding of capacity building practices worldwide.</p> <p>Here are some suggestions for additional recent references:</p> <ul style="list-style-type: none"> • Uphoff, N. (2020). Understanding Social Capital: An Integrated Conceptual Framework for Rural Development. Routledge. • Pretty, J., & Smith, D. (2021). Social Capital in Agriculture: How Connective Action Is Reshaping Rural Livelihoods. Routledge. • FAO. (2022). Strengthening Agricultural Extension and Advisory Systems: Concepts, Experiences and Good Practices. Food and Agriculture Organization of the United Nations. • Ponnusamy, K., & Aravindh, M. (2023). Agricultural Innovation Systems: Concepts, Practices, and Policy Implications. Springer. • United Nations. (2022). Enhancing Capacity Development for Sustainable Development Goals: A Toolkit for Development Practitioners. United Nations Publications. • World Bank. (2023). Building Capacity for Agricultural Transformation: A Handbook for Practitioners. World Bank Publications. <p>These references could provide additional insights and support for the arguments and discussions presented in the manuscript.</p>	
<p>Minor REVISION comments</p> <p>1. Is language/English quality of the article suitable for scholarly communications?</p>	<p>The language and English quality of the manuscript seem appropriate for scholarly communication. The writing is clear, coherent, and demonstrates a good command of academic language. The terminology used is relevant to the field of capacity building, rural development, and agricultural stakeholders. The abstract, introduction, and subsequent sections are well-structured and effectively convey the main points of the manuscript.</p> <p>However, it's always a good practice to carefully proofread the manuscript to ensure grammatical accuracy, consistency in terminology usage, and clarity of expression. Additionally, attention to detail in formatting, citation style adherence, and overall readability enhances the professionalism of the article. Overall, the language quality appears suitable for scholarly communication, but thorough proofreading and editing can further enhance the manuscript's presentation.</p>	
Optional/General comments		

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	(If yes, Kindly please write down the ethical issues here in details)	

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