

Review Form 1.7

Journal Name:	Journal of Economics, Management and Trade
Manuscript Number:	Ms_JEMT_95410
Title of the Manuscript:	The Effect of Work Environment and Work-Life Balance on Job Satisfaction with Work Stress as an Intervening Variable in the Indonesian Millennial Generation
Type of the Article	Original Research Article

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound.

To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

<https://www.journaljemt.com/index.php/JEMT/editorial-policy>)

PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p>Compulsory REVISION comments</p> <ol style="list-style-type: none"> Is the manuscript important for scientific community? (Please write few sentences on this manuscript) Is the title of the article suitable? (If not please suggest an alternative title) Is the abstract of the article comprehensive? Are subsections and structure of the manuscript appropriate? Do you think the manuscript is scientifically correct? Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form. <p><u>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</u></p>	<p>The article should contribute to the body of knowledge in related field.</p> <p>The title should be simplified – “The effect of work environment and work-life balance on job satisfaction : Work stress as a mediator”</p> <p>The abstract is acceptable</p> <p>The subsections are appropriate</p> <p>Yes</p> <p>The author need to make sure that the format for references are consistent. It's worthwhile to include a few more current (2022) references.</p>	
<p>Minor REVISION comments</p> <ol style="list-style-type: none"> Is language/English quality of the article suitable for scholarly communications? 	Acceptable	
<p>Optional/General comments</p>	<ul style="list-style-type: none"> Need to include more citations on the relationship between each of the independent variables and the dependent variable. Need to enhance the measurement section (e.g., to include the response format, sample items) Need to explain how the purposive sampling was executed The conclusion section should include the study implications, limitations and strengths. 	

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

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