

Review Form 1.7

Journal Name:	Journal of Scientific Research and Reports
Manuscript Number:	Ms_JSRR_110667
Title of the Manuscript:	IMPACT OF PROCESS SAFETY CULTURE ON EMPLOYEE SAFETY MOTIVATION IN SELECTED OIL AND GAS INDUSTRIES IN NIGERIA
Type of the Article	Original Research Article

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PART 1: Review Comments

	Reviewer' s comment	Author' s comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p>Compulsory REVISION comments</p> <p>1. Is the manuscript important for scientific community? (Please write few sentences on this manuscript)</p> <p>2. Is the title of the article suitable? (If not please suggest an alternative title)</p> <p>3. Is the abstract of the article comprehensive?</p> <p>4. Are subsections and structure of the manuscript appropriate?</p> <p>5. Do you think the manuscript is scientifically correct?</p> <p>6. Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form.</p> <p><u>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</u></p>	<p>1. Yes, this study assesses the various impacts of safety culture on employees in the oil and gas industry, revealing its potential to increase safety and reduce potential risks in the industry.</p> <p>2. Yes it is suitable</p> <p>3. Yet it is.</p> <p>4. Yes.</p> <p>5.</p> <p>Research Aim</p> <p>The aim of the study is to assess the impact of process safety culture on employee safety motivation in selected oil and gas industries in Nigeria.</p> <p>Research Question</p> <p>This study will concentrate on providing an answer to the following question in order to fulfil the purpose and goals of the investigation:</p> <ul style="list-style-type: none">What impact does safety culture have on workers' safety motivation in Nigeria's oil and gas sectors? <p>Research Hypotheses</p> <p>To address the research goal, the following hypothesis was tested:</p> <p>Null Hypothesis (H1): Perceived process safety culture does not have effects on employees' safety motivation in the Oil and Gas industries.</p> <p>a) These sections should be organized into paragraphs and given after the literature review and before the methodology. The model of the research should be drawn and given in this section.</p> <p>b) The part on determining the population and sample is very good.</p> <p>c) Cr and ave values should be added to the reliability analysis and presented in a table.</p> <p>d) Demographic characteristics and the averages or response frequencies of the scale statements can be presented in tables, and important comments can be briefly added below the tables. It will be more beautiful this way.</p> <p>e) The wording of the scales should be specified. what questions are asked on the scale.</p> <p>f) The results of the tests conducted for the validity of the scales should be presented in a table. It can be confirmatory factor analysis.</p> <p>g) Suggestions for researchers should also be addressed under the heading of conclusion and recommendation.</p> <p>6.</p> <p>The discussion of findings section is too short, please expand it by adding at least three more sources.</p>	<p>Correction has been effected on number 5 a, d, e, f, g and 6.</p> <p>For 5c, the use of Cronbach' s alpha is sufficient to check the study reliability.</p>
<p>Minor REVISION comments</p> <p>1. Is language/English quality of the article suitable for scholarly communications?</p>	<p>Yes it is suitable.</p>	

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<u>Optional/General</u> comments		
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PART 2:

	Reviewer’ s comment	Author’ s comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	